



RS CAREER PATH SELECTED RESERVE (SELRES)

Retail Services Specialist (RS) are responsible for managing and operating all shipboard retail and service activities. These include the ship's store, vending machines, barber shops and laundry. They play a large role in the morale of the ship.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	RSCM	22.1 Yrs.	CSEL	N/A	Billet: CSEL Qualifications: SEA/NEC 9580
22-25	RSCM RSCS	22.1 Yrs. 17	CSEL	N/A	Billet: LCPO/CSEL Duty: NCHB/NRC Qualification: SEA/NEC 9580
19-22	RSCS RSC	17 Yrs. 17.3	CWO, CSEL	N/A	Billet: LCPO Duty: NCHB/NRC Qualification: SEA
15-19	RSCS RSC	17 Yrs. 17.3	CWO, CSEL	N/A	Billet: LCPO Duty: NCHB/NRC
13-15	RSC RS1	17.3 Yrs. 12.9	LDO, CWO, CSEL	N/A	Billet: LCPO/LPO Duty: NCHB/NRC
8-13	RS1 RS2	12.9 Yrs. 7.4	STA-21, OCS, LDO	N/A	Billet: LPO Duty: NCHB/NRC
5-8	RS1 RS2	12.9 Yrs. 7.4	STA-21, OCS	N/A	Billet: LPO Duty: NCHB/NRC
1-5	RS2 RS3	7.4 Yrs. 30 Months.	STA-21, OCS, Naval Academy	N/A	Billet: LPO/ALPO Duty: NCHB/NRC
1+/-	RSSN RSSA Accession Training	18 Months 9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School is not required; this is a direct convert rate.
2. No NECs.

NEC Notes:

- (1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

3. Acronyms:

LCPO Leading Chief Petty Officer
 LPO Leading Petty Officer
 NCHB Navy Cargo Handling Battalion
 NRC Navy Reserve Center
 SEA Senior Enlisted Academy

Considerations for advancement from E6 to E7

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should have served as LPO or Assistant LPO
- Graduate of Advanced Leader Development Course.



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Considerations for advancement from E7 to E8

Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of the CPO Leader Development Course.

Considerations for advancement from E8 to E9

Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of Senior Enlisted Academy or other Service Equivalent

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)